

## OECD Target Indicators on Earnings

Data on Earnings are regularly updated and publicly available on the OECD Data Warehouse at:

[https://stats.oecd.org/Index.aspx?DataSetCode=EAR\\_MEI](https://stats.oecd.org/Index.aspx?DataSetCode=EAR_MEI)

<https://stats.oecd.org/Index.aspx?DataSetCode=MEI>

Key Statistical concept	Target series	Data and metadata transmission
<p>Following the 12th International Conference of Labour Statisticians (12th ICLS) (<a href="https://www.ilo.org/public/libdoc/ilo/1973/73B09_405.pdf">https://www.ilo.org/public/libdoc/ilo/1973/73B09_405.pdf</a>), there are three key international statistical concepts on wage statistics:</p> <ul style="list-style-type: none"> <li>- <i>Wage rates</i>, which include basic wages, cost-of-living allowances and other guaranteed and regularly paid allowances. They exclude overtime payments, bonuses and gratuities, family allowances and other social security payments made by employers. Ex gratia payments in kind, supplementary to normal wage rates, are also excluded. Data on time rates of wages should relate to an appropriate time period such as the hour, day, week, month or other customary period used for purposes of determining the wage rates concerned. Therefore:</li> </ul> <p>Wage = Basic pay + Allowances + Payments in kind.</p> <ul style="list-style-type: none"> <li>- <i>Earnings</i>, which relate to remuneration in cash and in kind paid to employees, as a rule at regular intervals, for time worked or work done together with remuneration for time not worked, such as for annual vacation, other paid leave or holidays. Earnings exclude employers' contributions in respect of their employees paid to social security and pension schemes and also the benefits received by employees under these schemes. Earnings also exclude severance and termination pay. Therefore:</li> </ul> <p>Earnings = Wage + Bonuses + Profit related pay + Pay for time not worked.</p> <ul style="list-style-type: none"> <li>- <i>Labour cost</i>, which is the actual cost incurred by the employer in the employment of labour. Therefore:</li> </ul> <p><i>Labour cost</i> = Earnings + Irregular bonuses + Vocational training costs + Social security benefits received from the employer + Employers' social contributions + Taxes regarded as labour costs.</p> <p>The target statistical concept of the Earnings dataset is <i>Earnings</i>. If available or as an alternative, the OECD also collects <i>wage rates</i> and <i>labour costs</i>.</p>	<p>The target series in the Earnings dataset are the following monthly series:</p> <ul style="list-style-type: none"> <li>- Hourly earnings, national currency and/or index, seasonally adjusted</li> <li>- Hourly earnings, national currency and/or index, non-seasonally adjusted</li> <li>- Hours worked, over a week or a month, levels and/or index, seasonally adjusted</li> <li>- Hours worked, over a week or a month, levels and/or index, non-seasonally adjusted</li> </ul> <p>Alternatively or if available, the OECD also collects:</p> <ul style="list-style-type: none"> <li>- Hourly wages and salaries, national currency and/or index, seasonally adjusted</li> <li>- Hourly wages and salaries, national currency and/or index, non-seasonally adjusted</li> <li>- Hourly Labour cost, national currency and/or index, seasonally adjusted</li> <li>- Hourly Labour cost, national currency and/or index, non-seasonally adjusted</li> </ul> <p>The series should be available for the following industries/sectors:</p> <ul style="list-style-type: none"> <li>- All economic activities</li> <li>- Private sector</li> <li>- Manufacturing</li> <li>- Other economic activities and Public sector if and as publicly available for the country.</li> </ul> <p>The data should be preferably available on a monthly basis, and no later than t+90 days of the reference month (t).</p> <p>Any exception in terms of coverage of the industries requested should be reported by the country in their metadata. The country should also indicate and describe the data source (e.g. business survey, administrative data source) as well as any other relevant information on the underlying data collection.</p>	<p>The country should send to the OECD (<a href="mailto:sddl@oecd.org">sddl@oecd.org</a>) the link to the web page on the National Statistics Office website where monthly earnings and related statistics are made regularly available.</p> <p>Data transmission can be structured as SDMX data collection.</p> <p>Metadata should be transmitted to the OECD at <a href="mailto:sddl@oecd.org">sddl@oecd.org</a>. The OECD should be informed whenever there are important methodological changes in the underlying data sources, important revisions in the data, break in the series, and/or modifications in the metadata.</p>