



Why measure discriminatory social institutions?

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Why measure discriminatory social institutions?

What we can **observe**:

Gender gaps in employment outcomes

What existing **indicators** tell us:

- Lower participation rate
- Gender pay gap
- Segregation and segmentation

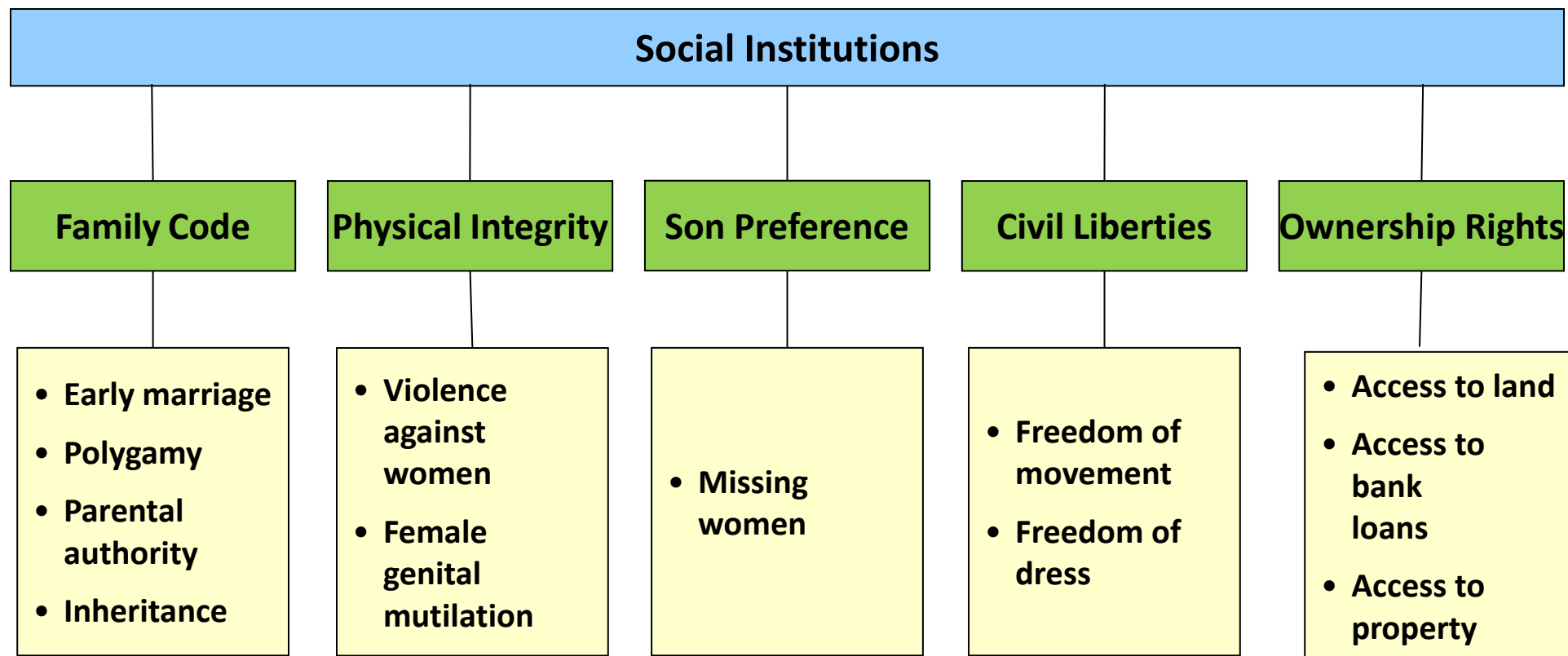
What can **discriminatory social institutions** tell us?

- Lack of decision-making power and lower status in the family
- Violence against women
- Restricted access to public space
- Restricted entitlements and access to resources

What are discriminatory social institutions?

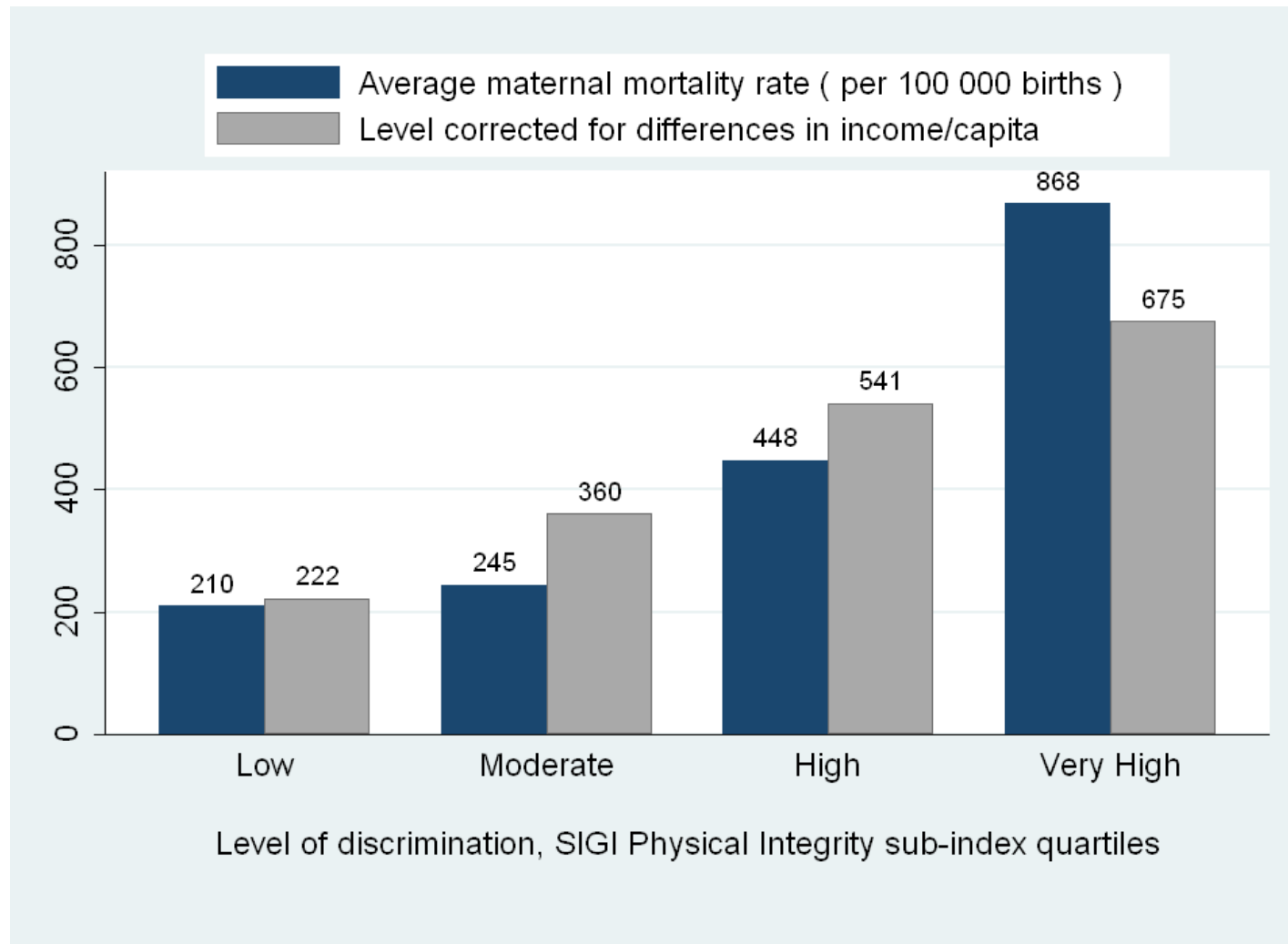
- Formal and informal laws, social norms and practices that shape or restrict the decisions, choices and behaviours of groups, communities and individuals.
- *Discriminatory social institutions **impact negatively** on women and girls by restricting their access to opportunities, resources and power.*
- Framework of social institutions makes visible the **underlying power relations** at the heart of gender inequality
- Discriminatory social institutions **can be measured** to inform the design of policies and allocation of donor resources.

SIGI: 5 areas of discrimination



Updated SIGI with revised framework to be launched in 2012

What can SIGI tell us?



SIGI India pilot

- To develop a country-appropriate tool for *monitoring* discriminatory social institutions, *making comparisons* across states, and *informing effective policy interventions*.
- *Reflects current gender equality discussions:*
 - Skewed sex ratios stemming from son preference is a growing crisis
 - Women's lack of autonomy in the household is associated with poor economic outcomes and higher infant and child mortality rates
 - Women's restricted access to property and assets has implications for their economic security
 - Restrictions on women's mobility and access to public space limits participation in economic, social and political life



More information:

www.oecd.org/dev/gender

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