



Presentation of the findings of the OECD Questionnaire and Chapter on Addressing Gender in Public Management

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Relevance

- The principles of equity and inclusiveness of public services, institutions, processes, and resources, link governance and gender equality
- Inclusion of gender perspectives in public governance holds particular importance in the MENA region because the public sector remains the largest employer for both men and women



Momentum of Reform

- Achieving gender equity has historically been seen as a particularly difficult challenge in MENA
- However, within the framework of broader public sector governance reform processes, several Arab countries have analysed their institutions and processes from a gender perspective



Objectives

- Take stock of reform initiatives
- Showcase how some Arab countries are using consolidated strategies to make governance more gender-sensitive.
- Showcase exemplary, innovative and sophisticated policy tools that are also being experimented with by OECD member countries.



Focus of Interest

Governmental strategies,
action programmes and
projects to promote gender
equality in the public sector,
including how they are
implemented and financed



Content

Progress with introducing the gender dimension in

- Human Resource Management in the Public Sector
- Public Budgeting
- Regulatory Quality Frameworks



Approach

- Online questionnaire (5 countries provided replies): Bahrain, Egypt, Morocco, Palestine, Yemen
- Fact finding missions to 3 countries: Egypt, Morocco, Tunisia
- Chapter based on case studies



Conclusion

- An ongoing process
- A participatory process
- An action oriented process