

**DAMENI**

**ROMANIAN YARDS**



**DAMEN**



# TODAY'S LABOR ISSUES

Significant decrease interest from the young generations to join the shipbuilding industry due to:

- *Highly volatile and unstable job security*
- *Hard working conditions*
- *Low technological environment*
- *Management cannot influence geopolitical and market forces whereby +90% of European newbuild commercial orders are placed in Asia.*







## TOMORROW'S LABOR CRISIS

If the current challenges in the European shipbuilding industry remain unaddressed, the industry could face more severe issues in the future:

- **Worsening Skills Gap**
- **Reduced Competitiveness**
- **Technological Lag**
- **Economic Impact**

A decline in shipbuilding orders and a lack of skilled labor could lead to economic repercussions, including job losses and decreased revenue, impacting local economies dependent on shipbuilding.



## THE SOLUTION

- Create work by encouraging European clients to built ships in Europe
- *Create incentives for and support shipyards:*
  - *to invest in new technologies;*
  - *to develop needed skills and competences;*
  - *to improve working conditions.*



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