



Mentoring programme in New Zealand



Public Procurement Principle: **Capacity**



Procurement Stage: **All stages**



Audience: **Policy maker, Procuring entity**

Description

New Zealand Government Procurement officially launched the mentoring programme in 2015 after the pilot period in 2014. This programme aims at raising individual procurement capability across government, and providing a mechanism for procurement practitioners to enhance their work-related skills, procurement knowledge and professional networks.

Both mentors (public & private sectors) and learners (public sector) must be volunteers based upon the application. The application form for the learner includes the current experience, preference on the backgrounds of the mentor (specific agency etc), and goals of skill development. The mentor is required to describe the current experience, preference on the backgrounds of the learner, and their strength competency area to assist the learner. New Zealand Government Procurement registers the application to match the learner with the best mentor who possesses the knowledge and skills matching the mentee's needs. The mentor needs to attend a mentoring workshop before being assigned a learner. The mentor and the learner signs the mentoring agreement which specifies how often they meet, how they contact each other, and focus topics for the initial meeting. The mentoring relationship is for a period of 12 months with the possibility of extension. They were contacted at the 3 month and 12 month point to gain feedback on how their relationship was going.

Source: OECD (2019), [Improving Lithuania's Public Procurement System: Component 1 – implementation of professionalisation and certification frameworks](#), OECD Publishing, Paris

