



Integrating RBC objectives along the full supply chain in Canada



Public Procurement Principle: **Balance, Risk management**



Procurement Stage: **Pre-tendering, Tendering**



Audience: **Policy makers, Procuring entity, Private sector**

Description

The Public Works and Government Services Canada have developed a policy on Ethical Procurement of Apparel which sets out a minimum level of expected behaviour amongst suppliers in regards to human rights and labour rights. The policy builds on internationally agreed on frameworks including the International Labour Organization (ILO) fundamental conventions and the United Nations (UN) Universal Declaration of Human Rights (UDHR).

As a binding part of bid solicitation and contract, the suppliers must self-certify that their suppliers comply with a range of requirements. They:

- do not employ child labour
- do not use forced labour or compulsory labour in all its forms, including trafficking in persons
- treat their employees with dignity and respect
- do not discriminate against their employees
- recognise and respect the right of employees to freely associate, organise and bargain collectively
- provide workers with a safe and healthy work environment
- provide fair wages
- do not require employees to work more than 48 hours per week and 12 hours overtime per week, or the limits on regular and overtime hours allowed by the law of the country of manufacture

Source: OECD (2020), [Integrating Responsible Business Conduct in Public Procurement](#), OECD Publishing, Paris

