

Table 6.A1.1. Qualifications of certified childcare workers and main place of work

	Main type of staff	Initial training requirements	Age range	Main field of work	Continuous training	Child-to-staff ratio
Australia	Childcare worker	Two- to three-years or tertiary training (or four-year tertiary programme)	0-5	Kindergartens; long day care	Childcare – limited to some services	5.0 (0-2 years), 10.0 (2-3)
Austria	<i>Erzieherinnen, Kindergartenpädagoginnen</i>	Five-year vocational secondary	0-5	<i>Krippen and Hort, Kindergarten</i>	Funding by provinces; 3-5 days per year	8.7
Belgium	<i>Kinderverzorgster/Puéricultrice</i>	Three-year post-16 vocational secondary	0-3	<i>Kinderdagverblijf/Crèches (or assistant in école maternelle)</i>		7.0
Canada	Early childhood educator	Two-year ECE	0-12	Childcare, nursery school, pre-school		5.5 (0-1 year), 8.5 (2-3 years)
Czech Republic	<i>Dielska sestra</i>	Four-year secondary nursing school	0-3	Crèche	Voluntary – offered by regional centres	
Denmark	<i>Paedagog</i>	Three- to five-year vocational, or tertiary education (depending on prior experience)	0-5	Educational, social care, special needs institutions (incl. day care)	Funding decentralised to municipalities	3.3 (0-2 years), 7.2 (3-5 years)
Finland	<i>Sosionomi (social pedagogues), Lähiohittaja (practical nurses)</i>	Three-year secondary vocational	0-6	<i>Päiväkotien lasten päivähoito</i>	Municipalities have to provide 3-10 days annual training	4.0 (0-3 years), 7.0 (3+ years)
France	<i>Puéricultrices Educateurs de jeunes enfants</i>	Nurse/mid-wife + one-year specialisation 27-month post-Bac in training centre	0-3 0-6	<i>Crèches/assistant in école maternelle</i>		5.0 (0-2 years), 8.0 (2-3 years)
Germany	<i>Kindertpflegerinnen</i>	Two-year secondary vocational training	0-6	<i>Kindergarten</i>		
Greece						
Hungary	<i>Gondozó (childcare worker)</i>	Three-year post-secondary voc. training or specialist certificate	0-3	<i>Bölcsöde (for children < three)</i>		6.0
Iceland						
Ireland	Childcarer/child minder	Wide variation	0-6	Childcare centres		3.0 (> 1), 6.0 (2-3 years)
Italy	<i>Educatrice</i>	Secondary vocational diploma	0-3	<i>Asili nido</i>	Municipality or director/inspector decides	7
Japan	Nursery teacher	Graduation from a nursery training school	0-6	Daycare, crèche, nursery		3 (< 1), 6 (1-3 inclusive) to 6 (1 and 2 year olds)
Korea	Childcare worker	Two-year tertiary or one-year training after high school	0-6	Childcare centre, <i>Hakwon</i> (private learning academy)	Offered by regional centres to all childcare and kindergarten teachers	3 (1 year), 5 (2 years), 15 (3 years)
Luxembourg						
Mexico						
Netherlands	<i>Leidster kindercentra</i>	Two-year post-18 training	0-4	<i>Kinderopvang</i>	Funding decentralised to municipalities	4 (1 year), 5 (2 years), 6 (3 years)